

1385 Piccard Dr., Rockville, MD 20850 301 869 5800 | mcaa.org

TUESDAY, MARCH 4

7:00 A.M. – 5:00 P.M. 7:00 A.M. – 3:00 P.M.	MCAA Registration & Information Center — — — — — — — — — — — — — — — — — — —	Room 302 Lone Star Ballroom Fover
7:00 A.M 10:00 A.M.	Annual Manufacturer/Supplier Council Exhibit	
7:00 A.M. – 10:00 A.M.	"Hire Me" Job Fair at the Manufacturer/Supplier Council Exhibit ———————————————————————————————————	
9:00 A.M. – 10:00 A.M.	Association Executives Council Business Meeting	Rooms 303 & 304
10:00 A.M. – 3:00 P.M.	Student Chapter Connection Corner	Lone Star Ballroom Foyer East
10:00 A.M. – 11:15 A.M.	Brunch Featuring James Lawrence	JW Grand Ballroom
9:45 A.M.	Doors Open	
11:00 A.M. – 4:00 P.M.	MCAA Hub: Events & Education ————————————————————————————————————	Room 305
11:30 A.M. – 12:30 P.M.	Lunch & Learn: Navigating the Uncomfortable – Building Skills for Difficult Conversations – <i>Alex Willis</i>	Lone Star Ballroom D & E
	SPONSORED BY WOMEN IN THE MECHANICAL INDUSTRY	
11:30 A.M. – 12:30 P.M.	Lunch & Learn: Small Projects in Plumbing Have a Big Impact in Your Business – James Lowder & Kevin Walsh	Lone Star Ballroom A - C
	SPONSORED BY PLUMBING CONTRACTORS OF AMERICA	
11:30 A.M. – 12:30 P.M.	Lunch & Learn: National Agreements — Ed Kommers, Mike Pleasant, Renee Fiorelli & Steve Hinshaw	
11:45 A.M. – 12:45 P.M.	Manufacturer/Supplier Council Annual Meeting	Rooms 203 & 204
11:45 A.M. – 4:00 P.M.	Nominating Committee Meeting	Boardroom 405
12:30 P.M. – 3:30 P.M.	Austin Vibes	
1:00 P.M. – 1:30 P.M.	Refreshment Break	JW Grand Ballroom Foyer
	SPONSORED BY DEWALT INDUSTRIAL TOOL COMPANY	
1:30 P.M. – 3:30 P.M. Evening	Student Chapter Competition Open for Private Events - Manufacturer/Supplier Functions	JW Grand Ballroom
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WEDNESDAY, MARCH 5

7:00 A.M. – 5:00 P.M. 9:00 A.M.	MCAA Registration & Information Center Sports & Student Award Pick-Up	Room 302
7:00 A.M. – 9:00 A.M.	Awards of Excellence Breakfast Featuring Tim Tebow	JW Grand Ballroom
	SPONSORED BY MILWAUKEE TOOL	
6:45 A.M.	Doors Open	
9:00 A.M. – 1:00 P.M.	Political Action Committee Fundraiser	Lone Star Ballroom Foyer
9:00 A.M. – 9:30 A.M.	Refreshment Break	Lone Star Ballroom Foyer
	SPONSORED BY DEWALT INDUSTRIAL TOOL COMPANY	
9:00 A.M 3:00 P.M.	Student Chapter Connection Corner	Lone Star Ballroom
		Foyer East
9:00 A.M. – 3:00 P.M.	MCAA Hub: Events & Education	Room 305
9:15 A.M 10:45 A.M.	Education Seminars	
	Featured Speaker: No Fail Trust [®] – The Flight Plan to Cultivating	
	a High-Performance Team with Jason Harris	Lone Star Ballroom D & E
\wedge	STUCK HAPPENS! Rethinking Leadership and Moving Beyond Stuck to Create	
47	the Story You Want Told	Lone Star Ballroom A - C
	Steve Thomas	
	Practical Applications of Artifical Intelligence	Lone Star Ballroom F - H
	Jake Olsen, Jeff Elwell & Sean McGuire	
	How to Create Your Service Dream Team	Griffin Hall
Z	Adam Wallenstein, Lindsey Grilec, Mike Hupp & Ryan Leahy	
	Driving Organizational Performance and Innovation Through Peer Groups —— Shaabini Alford	Rooms 201 & 202

WEDNESDAY, MARCH 5 (CONTINUED)

11:00 A.M. – 12:30 P.M. Education Seminars

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	Featured Speaker: No Fail Trust [®] – The Flight Plan to Cultivating a High-Performance Team with Jason Harris	- Lone Star Ballroom D & E
	People First – The Next Evolution of Construction for Culture, Performance & Profit Mark Breslin	- Lone Star Ballroom A - C
	M/SC - Artifical Intelligence in Construction Andy Kim, Chad Salge (moderator), Juliette Armour-Wilson, Kris Lengieza,	- Lone Star Ballroom F - H
	Scott Huffmaster & Tom Sullivan How Mergers & Acquisitions Are Shaping the Industry	- Griffin Hall
	Alan Milby, Andy Hosler, Curtis Harbour, Joe Kirmser & Ted Lynch	Grinn Han
	What Mechanical Contracting Managers Need to Know About Piping Codes & Customer Specifications — <i>Walter Sperko</i>	- Rooms 203 & 204
12:00 P.M 6:00 P.M.	Austin Vibes	Lone Star Ballroom Foyer
12:45 P.M. – 2:00 P.M.	Student Chapter Presidents Lunch & Meeting	- Rooms 201 & 202
12:45 P.M. – 2:00 P.M.	Fabrication Committee Lunch & Meeting	- Room 205
12:45 P.M. – 2:00 P.M.	Executive Committee and Past Presidents Lunch & Meeting	- Brazos Room
12:45 P.M. – 2:00 P.M.	WiMI Committee Lunch & Meeting	- Room 303
2:15 P.M. – 4:15 P.M.	Student Chapter Competition Consultations (Final Four Teams Only)	- Room 401
4:00 P.M 6:00 P.M.	Closing Reception HOSTED BY MILWAUKEE TOOL	- Lone Star Ballroom Foyer
6:30 P.M. – 8:00 P.M.	Closing Dinner BEVERAGES SPONSORED BY DAIKIN GROUP	Lone Star Ballroom & Griffin Hall
8:30 P.M. – 9:30 P.M.	DINNER SPONSORED BY WATTS WATER TECHNOLOGIES Bryan Adams in Concert BEVERAGES SPONSORED BY DAIKIN GROUP	- JW Grand Ballroom
8:00 P.M.	Doors Open	

THURSDAY, MARCH 6

7:00 A.M. – 11:00 A.M.	MCAA Registration & Information Center	Room 302
7:00 A.M. – 9:00 A.M.	Student Chapter Connection Corner	Lone Star Ballroom Foyer East
7:30 A.M. – 8:00 A.M.	Annual Business Meeting	Rooms 303 & 304
8:00 A.M 8:45 A.M.	Closing Breakfast	Lone Star Ballroom
	SPONSORED BY MUELLER INDUSTRIES, INC.	
9:00 A.M 10:30 A.M.	Closing General Session & Changing of the Guard Featuring Kevin Griffin —	JW Grand Ballroom
	SPONSORED BY ZURN ELKAY WATER SOLUTIONS	
8:30 A.M.	Doors Open	
11:00 A.M. – 11:30 A.M.	Board of Directors Closing Meeting	Rooms 402 & 403
11:00 A.M. – 11:30 A.M.	Board and Past Presidents' Partners Reception	Room 401



JW Marriott Austin, TX | March 2-6, 2025

SPONSORED BY



FRIDAY, FEBRUARY 28

8:00 A.M. – 12:00 P.M.	MCAA Executive Committee Breakfast & Meeting	Boardroom 405
5:50 P.M 9:00 P.M.	Board Dinner Shuttle	JW Marriott Front
	Board Binner Shalle	Drive to III Forks
6:00 P.M 9:00 P.M.	MCAA Board of Directors, Past Presidents	
	& Invited Guests Reception and Dinner	III Forks

SATURDAY, MARCH 1

7:00 A.M. – 8:00 A.M.	MCAA Board of Directors Breakfast	Lone Star Ballroom A
8:00 A.M 12:00 P.M.	MCAA Board of Directors Meeting	Lone Star Ballroom B & C
9:00 A.M. – 12:00 P.M.	MCAA Board of Directors, Past Presidents and Invited Guests	
	Partners' Breakfast & Activity	Lone Star Ballroom F - H
12:00 P.M. – 6:00 P.M.	Austin Vibes	Lone Star Ballroom Foyer
	SPONSORED BY ASC ENGINEERED SOLUTIONS	
12:15 P.M. – 1:30 P.M.	MCAA Board of Directors Lunch with Allied National Associations	Lone Star Ballroom A
1:00 P.M 5:00 P.M.	MCAA Hub: Events & Education	Room 305
1:00 P.M 6:00 P.M.	MCAA Registration & Information Center	Room 302
	Golf Pairings Desk	Lone Star Ballroom Foyer
	ASC Engineered Solutions Fun Run/Walk Registration Desk	Lone Star Ballroom Foyer
	NIBCO INC. Pickleball Registration Desk	Lone Star Ballroom Foyer
1:00 P.M. – 6:00 P.M.	Political Action Committee Fundraiser	Lone Star Ballroom Foyer
2:30 P.M 4:00 P.M.	MCAA Executive Committee Meeting with Local Association	
	Executives & Presidents Moderated by Steve Thomas	Lone Star Ballroom F

SUNDAY, MARCH 2

6:15 A.M. – 1:00 P.M.	Annual Golf Tournament SPONSORED BY VICTAULIC & CARRIER CORPORATION	Falconhead and Avery Ranch Golf Clubs
6:15 A.M. 7:00 A.M. 8:00 A.M.	Shuttle Departs JW Marriott for Falconhead and Avery Ranch Golf Club Continental Breakfast Shotgun Start	
6:30 A.M. – 7:00 P.M. 6:30 A.M. – 12:00 P.M.	MCAA Registration & Information Center 4th Annual Pickleball Tournament SPONSORED BY NIBCO INC.	Room 302 Eastside Paddle Club
6:45 A.M. 7:00 A.M. 8:00 A.M	Shuttle Departs for Eastside Paddle Club Registration, Breakfast & Warm-Ups Pickleball Tournament	
12:00 P.M. 6:45 A.M. – 11:30 A.M.	Shuttle Returns to JW Marriott Annual 5K Fun Run & 1-Mile Walk	The Driveway
6:45 A.M. 9:00 A.M.	SPONSORED BY ASC ENGINEERED SOLUTIONS Breakfast, Photos, Registration, Waivers & Bib Collection at the JW Marriott, Lone Star Ballroom A - C Bus Boarding	Motorsports Track
9:20 A.M. 9:40 A.M. 10:00 A.M.	Shuttle Departs for The Driveway Motorsports Track Self Warm-Up, Intro & Safety Briefing Shotgun Start	
11:30 A.M. 9:00 A.M. – 3:00 P.M.	Shuttle Returns to JW Marriott Student Chapter Connection Corner	Lone Star Ballroom
10:00 A.M 6:00 P.M.	Political Action Committee Fundraiser	Foyer East Lone Star Ballroom Foyer

SUNDAY, MARCH 2 (CONTINUED)

11:00 A.M 5:00 P.M.	Visit Austin Desk
12:00 P.M 5:00 P.M.	MCAA Hub: Events & Education
12:00 P.M. – 6:00 P.M.	Austin Vibes
1210011111 0100111111	SPONSORED BY ASC ENGINEERED SOLUTIONS
1:00 P.M 3:30 P.M.	Student Chapter Registration
	Student enapter registration
2:00 P.M 3:00 P.M.	Student Chapter Faculty & Industry Advisors Meet
3:30 P.M. – 4:30 P.M.	Student Chapter Orientation
	SPONSORED BY VIEGA
3:30 P.M. – 4:30 P.M.	First Time Convention Attendee Reception
4:30 P.M. – 6:00 P.M.	Student Chapter Networking Reception
	SPONSORED BY VIEGA
6:30 P.M. – 9:00 P.M.	Opening Party
	BEVERAGES SPONSORED BY SIEMENS
	DINNER SPONSORED BY GF UPONOR
	SOUVENIR PHOTOS SPONSORED BY EVAPCO, INC.
	SOUVENIR WESTERN HATS SPONSORED BY PROCORE
9:00 P.M. – MIDNIGHT	MILWAUKEE TOOL After Hours

MCAA HUB: EVENTS & EDUCATION

Visit the MCAA Hub: Events & Education to connect with MCAA Program Directors throughout the week. Our team is ready to answer your questions about specific programs, resources, and opportunities. Whether you're interested in exploring MCAA's diverse educational offerings or learning how to get more involved, stop by and let us guide you!

SATURDAY, MARCH 1, 1:00 P.M 5:00 P.M.
SUNDAY, MARCH 2, 12:00 P.M 5:00 P.M.
MONDAY, MARCH 3, 10:00 A.M 3:00 P.M.
TUESDAY, MARCH 4, 11:00 A.M 4:00 P.M.
WEDNESDAY, MARCH 5, 9:00 A.M 3:00 P.M.

Room 305

Room 302 Foyer Room 305 Lone Star Ballroom Foyer Lone Star Ballroom Foyer F Rooms 303 & 304 Lone Star Ballroom F & G Lone Star Ballroom Foyer West Lone Star Ballroom Foyer East JW Grand Ballroom

Corner Restaurant



MONDAY, MARCH 3

6:00 A.M. – 8:00 A.M.	Austin Vibes	Lono Star Pallroom Equar
7:00 A.M. – 3:00 P.M.	Student Chapter Connection Corner	Lone Star Ballroom
7.00 A.IVI. 5.00 F.IVI.		Fover Fast
7:00 A.M. – 5:00 P.M.	MCAA Registration & Information Center	— Room 302
7:00 A.M. – 7:45 A.M.	Opening Breakfast	— Lone Star Ballroom
8:00 A.M 10:15 A.M.	Opening General Session Featuring President Rick Gopffarth,	
	UA General President Mark McManus & Jeremy Gutsche	— JW Grand Ballroom
7:45 A.M.	Doors Open	
10:00 A.M. – 10:30 A.M.	Refreshment Break	— Lone Star Ballroom Foyer
	SPONSORED BY TRANE	
10:00 A.M. – 3:00 P.M.	MCAA Hub: Events & Education	—— Room 305
10:30 A.M. – 5:00 P.M.	Political Action Committee Fundraiser	— Lone Star Ballroom Foyer
10:30 A.M 12:00 P.M.		
	Featured Speaker: Gold Medal Mindset with Olympian Shannon Miller —	— Lone Star Ballroom D & E
	Today's Mechanical Industry:	
	An Interactive Look at Being a Mechanical Contractor	— Lone Star Ballroom A - C
17	Brian Helm, Curtis Harbour, Mark Rogers & Robert Beck	
	Align Resources for the Rise Ahead	— Lone Star Ballroom F - H
1 7	Brian Beaulieu	
\sim	SPONSORED BY BALTIMORE AIRCOIL COMPANY	
	How to Fix a Broken Project: Habits & Practices of a Superstar Project Manager	Rooms 201 & 202
V	Dan Fierstein & Matt Gioffre	
	Talent-Driven Growth™:	
	Charting a Course from Random Results to Predictable Profits	
	Chin Valutis	
12:10 P.M 1:15 P.M.	Lunch Featuring Kendall Toole	— JW Grand Ballroom
	SPONSORED BY SLOAN	
12:05 P.M.	Doors Open	
12:15 P.M. – 1:15 P.M.	PCA Board Lunch & Meeting	— Room 303
12:15 P.M. – 1:15 P.M.	Career Development Committee Lunch & Meeting	—— Room 304
12:15 P.M. – 3:00 P.M.	FEL Expansion Lunch & Meeting	— Room 402
12:15 P.M. – 1:15 P.M.	Industry Funds Committee Lunch & Meeting	— Room 403
1:00 P.M. – 1:30 P.M.	Refreshment Break	— Lone Star Ballroom Foyer
	SPONSORED BY TRANE	
1:30 P.M. – 3:00 P.M.	Education Seminars	
	Featured Speaker: Gold Medal Mindset with Olympian Shannon Miller	— Lone Star Ballroom D & E
	THE CULTURE SHIFT! Creating a Culture in Which People Can Come	
	to Work and Be the Best Version of Themselves	—— Lone Star Ballroom A - C
	Steve Thomas The Foundation of The Black Swan Method ————————————————————————————————————	Louis Char Dalling and E. LL
	Derek Gaunt	– Lone Star Ballroom F - H
	Lessons Learned, Legacies Earned: A Family Business Saga ————	Pooms 201 & 202
	The McCarl Group	
	Becoming a Data Enhanced Contractor	Rooms 203 & 204
	Jeff Elwell, Jeff Sample & Will McManus	
2:30 P.M. – 5:30 P.M.	Austin Vibes	— Lone Star Ballroom Foyer
3:00 P.M. – 4:00 P.M.	Advanced Leadership Institute Graduates Reception	—— Room 304
3:00 P.M. – 4:00 P.M.	Women in the Mechanical Industry (WiMI) Reception	— Brazos Room
EVENING	Open for Private Events - Local Association Functions	