



# Bridging the Workforce Gap

Sarabeth Gandara, Brian Helm,  
Rory Olson & Andrew Palcan

**WEDNESDAY, MARCH 20, 2024**

**11:00AM – 12:30PM**

Please let us know what you thought of this session



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# Bridging the Workforce Gap Panel

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**Moderator**  
**Andrew Palcan**  
Helm Group, Inc.  
Project Manager




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# Panelists




**Sarabeth Gandara**  
U.S. Engineering Construction  
Preconstruction Manager



**Brian Helm**  
Helm Group, Inc.  
President



**Rory Olson**  
MacDonald-Miller Facility Solutions  
President of Building Services



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# Red Light... Green Light



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# Tune Up



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# Utilize G.P.S

Grow your company by Promoting the industry to Students



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# Want to get involved?

Name  
Email Address

"I want to get involved with a local student chapter"



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Know when to

# Consult A Map (Resources)



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# Resources

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**MCAA**

Who We Are | Educational Events | Resources | Initiatives | Virtual Trade Show | Advocacy | My MCAA

INTERNSHIP GUIDE RESOURCES

## Internship Guide Resources

Internship Best Practices

DOWNLOAD INTERNSHIP BEST PRACTICES

Hot Sauce Guide

DOWNLOAD THE HOT SAUCE GUIDE

Industry Orientation Day

DOWNLOAD INDUSTRY ORIENTATION DAY

Hire Me October

DOWNLOAD HIRE ME OCTOBER

# Internship Guide

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# Resources

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*Don't know  
where to  
start with an  
INTERN?*

# Hot Sauce

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**Resources**

**HIRE ME**  
mcaagreatfutures

**How to Post an Entry-Level Job or Internship**

- Login with an MCAA username and password
- Click on the [job board](#) within the Career Development page
- Click *Manage My Jobs* and *Add a Job* to create your posting
- Jobs remain active for 1 month to ensure postings stay fresh
- When the job is set to expire, a reminder will be sent for you to either "mark as filled" or "duplicate" and repost for another month
- Interested students can view postings and submit their contact information and resume
- Your office will be notified via email when interested students submit their resume
- From there, your office is encouraged to continue with your company's application and interview process

**MCAA GreatFutures Job Board**

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**Resources**

**Apply for a 2024 Internship Grant Today**  
\$1,000 for 1 intern  
\$2,000 for 2+ interns



 Abigail Debeef The Weldinger Corporation	 Abrana Trujillo Murphy Company	 Adelan Latt M.J. Day LLC	 Ahmed Megahed Balend Plane Services, Inc.	 Aidan Buschmann AMS Mechanical Systems, Inc.
 Aidan Clifford Bray & Snyder, LLC	 Aidan Donnelly EMCON Services Northeast, Inc.	 Alan Gonzalez Environmental Mechanical Services	 Alayna Trautman D.V. Brown & Associates, Inc.	 Alec Kloeber J.F. Ahern Co.

**Internship Grant – Part 1**

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# Resources

\$500 Gift Card



Full Time New Hires

Internship Grant - Part 2

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# Resources



LinkedIn




Instagram

MCAA GreatFutures Social

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# Final Questions ?

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Or Visit

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Enrich ✨  
Engage ✨  
Enchant ✨

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