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Welcome to Maui for another outstanding convention. We’ve got a tremendous lineup of world-class speakers, entertainment and education packed into the beautiful island of Maui. The following pages are full of amazing things to see, hear, visit, learn, enjoy and do. Enjoy your time with MCAA in paradise!
Featuring President Brian Helm and Technology Entrepreneur Steve Wozniak

Monday, March 16, 8:15 a.m. – 10:00 a.m.
Doors Open at 7:45 a.m.
Grand Wailea, Haleakala Ballroom

You will hear President Brian Helm’s reflections on MCAA’s present and future, and enjoy our keynote speaker, Steve Wozniak. A Silicon Valley icon and philanthropist for more than thirty years, Steve Wozniak helped shape the computer industry with his design of Apple’s first line of products, the Apple I and II. Through the years, Wozniak has been involved in various business and philanthropic ventures, focusing on computers in schools, hands-on learning and encouraging students’ creativity. In recent years, Wozniak co-founded Woz U, a platform for personalized, tech-based career training.
Tuesday

Partners’ Program & Breakfast

Featuring Academy Award-Winning Actor and Advocate Geena Davis
Hosted by Kari Helm

Sponsored by Ferguson

Tuesday, March 17, 8:30 a.m. – 10:00 a.m.
Doors Open at 8:15 a.m.
Grand Wailea, Haleakala Ballroom

MCAA First Lady, Kari Helm, welcomes you to our annual partners’ breakfast, sponsored by our partner, Ferguson. Our guest this morning is Academy Award winner, Geena Davis, one of Hollywood’s most respected actors, appearing in several roles that became cultural landmarks. Earning the 2006 Golden Globe Award for Best Performance by an Actress in a Television Series—Drama, Davis broke ground in her portrayal of the first female President of the United States in ABC’s hit show “Commander in Chief.”

Davis is not only an Oscar and Golden Globe winner, but a world-class athlete (at one time the nation’s 13th-ranked archer), a member of the genius society Mensa and is becoming recognized for her tireless advocacy for women and girls. She is the Founder and Chair of the non-profit Geena Davis Institute on Gender in Media and its programming arm, See Jane. Davis was appointed Special Envoy for Women and Girls in ICT for the UN’s International Telecommunication Union (ITU). Davis is also an official partner of UN Women, working toward their goal of promoting gender equality and empowering women worldwide.

Bring your breakfast ticket for a chance to win one of our 15 door prizes!

Please see page 25 for information on the Youth Program available to registered children ages 5-12.
Awards of Excellence Breakfast

Featuring Hall-of-Fame Quarterback Joe Montana

Speaker sponsored by SLOAN

Wednesday, March 18, 6:30 a.m. – 8:30 a.m.
Doors Open at 6:15 a.m.
Breakfast served until 7:00 a.m.
Grand Wailea, Haleakala Ballroom

Please join us as we honor our members’ and future professionals’ achievements throughout the year.

- The NIBCO 46th Annual Round Robin Tennis Tournament & 2nd Annual Pickleball Tournament, the Anvil International Fun Run/Walk and the Victaulic/Carrier Corporation Golf Tournament
- CNA/MCAA Safety Awards
- MILWAUKEE TOOL Safety Professional of the Year
- MCRF Scholarships
- Ferguson – Women in the Mechanical Industry Scholarships
- Josam Endowed Scholarship
- Educator of the Year
- Student Chapter of the Year
- MCAA Student Chapter Competition and Most Valuable Presenter

Widely considered the best NFL quarterback of all time, Joe Montana personifies performance excellence and personal integrity both on and off the field. Yet the word most closely associated with him is not “winner”—it’s “leader.” Joe Montana won four Super Bowls with the San Francisco 49ers and three Super Bowl MVP awards. With his signature poise, Montana enjoyed an illustrious 16-year career with the 49ers and Kansas City Chiefs. A two-time NFL MVP, Montana was selected to eight Pro Bowls and named All-Pro five times. He was elected to the Pro Football Hall of Fame in 2000.
Wednesday

Reception, Dinner and Concert

Two-Time Grammy Award Winner Jason Mraz

Wednesday, March 18
Closing Reception 4:00 p.m. – 6:00 p.m.
Hosted by MILWAUKEE TOOL
Grand Wailea, Grand Dining Room

Closing Dinner 6:00 p.m. – 7:30 p.m.
Beverages sponsored by Daikin Group
Dinner sponsored by Watts Water Technologies
Grand Wailea, Molokini Gardens,
Chapel Lawn & Beach Courtyard

Jason Mraz Concert 8:00 p.m.
Beverages sponsored by Daikin Group
Grand Wailea, Haleakala Ballroom

Enjoy gourmet outdoor dining on the lawns of the Grand Wailea while you watch the sunset.
Dinner will be followed by a private Jason Mraz concert.

Jason Mraz has quietly amassed a diverse fan base throughout all parts of the globe. Since his start in San Diego’s coffeehouses, Mraz has brought his positive message and soulful, folk-pop sound to rapt audiences everywhere. Along the way, Jason Mraz has earned numerous platinum certifications and made pop music history with his record-breaking singles “I’m Yours” and “I Won’t Give Up.” Mraz’s music has earned him two Grammy Awards, the prestigious Songwriter Hall of Fame Hal David Award and sold out amphitheaters and arenas.

Where’s My Seat for Dinner?
Dinner seating will be based upon your registered state and assignments will be found in your convention registration packet. There is no reserved seating for the concert.
Thursday

Closing Breakfast
Sponsored by Mueller Industries
Thursday, March 19, 8:00 a.m. – 8:45 a.m.
Grand Wailea, Molokini Gardens

Closing General Session
Featuring UA General President Mark McManus, the Changing of the Guard and Maersk Alabama Hijackee Capt. Richard Phillips
Thursday, March 19, 9:00 a.m. – 10:30 a.m.
Doors Open at 8:45 a.m.
Grand Wailea, Haleakala Ballroom

This session opens with remarks by UA General President Mark McManus who will share the UA’s initiatives to increase membership, expand training opportunities and respond to changing market conditions.

MCAA President Brian Helm will pass the gavel to his successor Armand Kilijian, who will share his vision for the year ahead. We will recognize our outgoing and incoming Board of Directors and our new MCAA officers will be presented to the membership.

Before Somali pirates hijacked Captain Richard Phillips’ cargo ship and held him captive for five days, making him the center of a riveting international drama that played out live on television, he was as normal as each of us, doing our best at work and home. Phillips will share his compelling story and relate his experience as a “floating CEO,” in charge of the day-to-day operations of a multi-million-dollar ship and the crew he managed. Phillips draws on lessons from those dramatic events that can help you survive and thrive. He will discuss the vital importance of leadership and teamwork, combined with a belief in the power and potential of yourself and your team.
When is it acceptable to engage in a transaction that technically complies with the rules but may be misleading? Can a transaction that technically complies with the rules be considered unethical or illegal? Is it ever appropriate to depart from Generally Accepted Accounting Principles (GAAP) or International Financial Reporting Standards (IFRS)? Fastow will cite examples of such transactions at major companies, he will discuss the rationalizations made by executives to justify their decisions and he will discuss examples of how these decisions can cause great harm to stakeholders.

Andrew S. Fastow was the Chief Financial Officer of Enron Corp. from 1998 - 2001. In 2004, he pled guilty to two counts of securities fraud and was sentenced to six years in federal prison. He completed his sentence in 2011 and now lives with his family in Houston, Texas. Fastow currently provides litigation support at a law firm and consults with public companies on how best to identify potentially critical finance, accounting, compensation and cultural issues.
Monday Morning Seminars

New Automation Systems Are Changing How We Design, Build and Operate Buildings

Monday, March 16, 10:30 a.m. – 12:00 p.m. Wailea Marriott, Lokelani

Join a group of industry leaders for a presentation on technology systems and the emerging trends that are impacting how buildings are designed, constructed and operated in the future. This interactive session will identify the new technologies and applications that are impacting our roles in how building systems are installed, commissioned and operated to improve first costs, lifecycle costs and the overall user experience. There will also be an interactive discussion with Manufacturer Members and MCAA Contractors to address audience questions, explore the impacts on our roles in the building lifecycle and provide feedback and insights with leaders from three of the largest building system manufacturers in the industry.

Brandon Jackson is Vice President of Construction Sales, HVAC & Controls for Johnson Controls. Brian Estill is Director of Controls Marketing and Strategy for Johnson Controls. Andrew Krenning is Solutions Director for Smart Buildings & Pre-Construction for SIEMENS. Richard Nowak is Head of Automation & Smart Buildings for SIEMENS. Roger Hubert is Vice President Regional Sales, Western U.S. for Trane. Gene Shedivy is Controls Business Development Leader for Trane. Armand Klijian is President of O’Brien Mechanical, Inc. II. Mark Rogers is Chief Operating Officer of West Chester Mechanical Contractors.

Nick Espinosa

Cybersecurity Basics for All Businesses

Monday, March 16, 10:30 a.m. – 12:00 p.m. Wailea Marriott, Ilima

Hackers steal billions of records and billions of dollars each year from businesses around the world. Is your business a potential target? Espinosa will help you answer that question so that you can focus on growing your business.

You will learn:
- The fundamentals of an advanced cyberdefense strategy
- How a better strategy can enhance your corporate security
- Why implementing this strategy makes your business a much smaller target for cyber criminals

Nick Espinosa is Chief Security Fanatic for Security Fanatics, a Cybersecurity/Cyberwarfare outfit dedicated to designing custom Cyberdefense strategies for medium to enterprise corporations.
Monday Morning Seminars

Mark Wilke & Mario Vitiello

Alternative Risk Transfer (ART)—Captive Insurance Concepts

Moderated by Bob Bolton and Tom Stone

Monday, March 16, 10:30 a.m. – 12:00 p.m. Wailea Marriott, Puakenikeni

Looking for an alternative to the traditional insurance market? When was the last time your insurance company refunded a portion of your premium back to you as a reward for good risk control? Would you like to have more control over your risk insurance costs? If so this session is for you!

Alternative Risk Transfer, also known as ART, is the use of alternative techniques to achieve the same hedging and transfer of risk away from a risk-bearing entity as with traditional insurance or reinsurance. This session will focus on an introduction to ART insurance products and concepts such as Captive Insurance/Reinsurance Companies and how you and your company could benefit from enrolling in a captive program. You will hear from a panel of insurance experts including the owners of a single parent captive and a group captive member. They will share their experiences, benefits, concerns and financial results to help you decide if an ART program is right for you.

Mark Wilke is Director, Construction Segment for CNA. Mario J. Vitiello is President and CEO of Risk Transfer Strategies, LLC. Bob Bolton is CEO of Arden Building Companies, LLC and Senior Vice President/Treasurer of MCAA. Tom Stone is President of Braconier Plumbing & Heating Company and an MCAA Past President.

Brad Karsh & Jon Finch

Dude, What’s My Job? Managing 20-Somethings

Monday, March 16, 10:30 a.m. – 12:00 p.m. Wailea Marriott, Mauna Loa

Boomers, Generation X and Millennials now share an office with a fresh crop of 20-something new hires. Now is the best time to discover the secrets for working with this unique, young crowd. Remember, they’re not better, not worse—just different.

You will learn:

- What trends shaped each generation and how to recognize their strengths and weaknesses
- How to boost job performance and create a work environment that is structured but empowering
- Best practices for training and retaining high-potential employees

Brad Karsh is Founder and CEO of JB Training Solutions and the author of three business books, including the critically acclaimed Manager 3.0: A Millennial’s Guide to Rewriting the Rules of Management. Jon Finch is Vice President of Training at MILWAUKEE TOOL. He is a strategic leader with years of executive leadership experience in recruiting and development, training design and facilitation of leadership.
Monday Afternoon Seminars

Plumbing Lunch & Learn

Sponsored by Plumbing Contractors of America

Monday, March 16, 12:15 p.m. – 1:30 p.m.  Grand Wailea, Hibiscus & Terrace

Join members of the PCA Board of Directors for a box lunch and discussion of today’s business challenges, from correcting engineered designs for BIM to plumbing fabrication and service.

You will learn:
• Technology impacting plumbing contractors
• Key Performance Indicators for plumbing service
• Products and innovations that can improve fabrication

Scott Wallenstein, PCA Chair and CEO of Neptune Plumbing & Heating will moderate this session.

Student Chapter Competition

Monday, March 16, 1:30 p.m. – 3:00 p.m.  Grand Wailea, Haleakala Ballroom

Watch the final four Student Chapter teams take the main stage to compete for $10,000. These emerging industry leaders will present their proposals of a real-world contracting bid—contributed by Fresh Meadow Mechanical Corp. of Fresh Meadows, NY—and answer demanding questions from a panel of MCAA member judges.

Attend this popular event to witness the talent that the next generation holds. You might even find the next intern, co-op or full-time hire for your company. For the second year, you will have a say as you vote for the Most Valuable Presenter. The audience will participate in live voting to determine a standout student presenter among all four teams.

Competing Final Four Schools:
• Ball State University
• Milwaukee School of Engineering
• University of Maryland, College Park
• University of Missouri-Columbia
David Rabiner

Creating a Dream Team: The Magic is in the Mix

Sponsored by Baltimore Aircoil Company
Monday, March 16, 1:30 p.m. – 3:00 p.m.  Wailea Marriott, Lokelani

A dream team is not about having team members who all work the same way. Different people think and act differently and they respond and contribute in different ways. This fun, memorable seminar includes a tool you will be able to use immediately and will want to share with your entire team. As a bonus, you will likely find that this seminar also applies to your dream team at home.

David Rabiner has been a leadership speaker, trainer, facilitator and executive coach since 1993. For most of his life, he has been a student of how leaders develop themselves, how people influence one another and how individuals, teams and companies perform at their best.

Tim Moormeier & Ron King

Exploring the Next Generation of WebLEM—the WebLEM+Plus

Monday, March 16, 1:30 p.m. – 3:00 p.m.  Wailea Marriott, Puakenikeni

As an MCAA member, you have free access to one of MCAA’s most powerful and valuable benefits, the WebLEM. This session will update you on the next generation of the WebLEM, which has transformed into a single resource containing labor units, manufacturer drawing content and much more. It’s all there to help you estimate fabrication more accurately, design projects using standard objects and execute projects more quickly and with greater confidence.

Tim Moormeier is President of U.S. Engineering, a registered professional engineer in four states, a LEED® AP and co-chair of the MCAA WebLEM Committee. Ron King is Global Estimating Manager for Trimble and co-chair of the MCAA WebLEM Committee.
Monday Afternoon Seminars

Scott Berger & Kip Bagley

Lessons from Best-in-Class Service Contractors—Leveraging Key Performance Indicators to Drive Results

Monday, March 16, 1:30 p.m. – 3:00 p.m.  Wailea Marriott, Mauna Loa

In the last few years, your burden as a contractor has been to figure out how to sort through the influx of data bombarding you and effectively use the information to make better business decisions. As technologies improve and are integrated to address this, the challenge becomes making sense of the data in a way that’s meaningful to your company. This session is based on data compiled from the 2019 MSCA Benchmark Survey.

You will learn:
• How to determine Key Performance Indicators (KPIs) that can be tracked and used to communicate day-to-day business operations
• Practices the most successful contractors use to make their companies best in class and how to emulate them
• Strategies for selecting and implementing your unique KPIs when you return to the office

Scott Berger is President/COO of Arista Air Conditioning Corporation and Past Chair of the MSCA Board of Managers. Kip Bagley is Vice President Service with EMCOR Services Mesa Energy Systems. He is Chair of the MSCA Board of Managers.

Nick Espinosa

Maintaining Privacy in a Data-Driven World

Monday, March 16, 1:30 p.m. – 3:00 p.m.  Wailea Marriott, Ilima

Everywhere you turn, you read about companies being hacked and personal data being exposed to the underworld of the dark web. Social media and commerce websites sell our information to the highest bidder and even a simple Internet search can lead to more personal exposure than most want.

You will learn:
• How you are data mined without even knowing it
• How to keep your data private while staying on the grid
• How to remain private in a rather public world

Nick Espinosa is Chief Security Fanatic for Security Fanatics, a Cybersecurity/Cyberwarfare outfit dedicated to designing custom Cyberdefense strategies for medium to enterprise corporations.
Annual Manufacturer/Supplier Council Exhibit

Tuesday, March 17, 7:00 a.m. – 10:00 a.m. Wailea Marriott, Aulani Ballroom, Foyer & Terrace

Come see the latest products and services that are emerging in our industry. Representatives of MCAA’s Manufacturer/Supplier Council will be available to meet and discuss experiences with their products and services.

This is your opportunity to gain new insights and knowledge about how your business can grow with products and services that cut costs, save time and reduce errors. You’ll learn how innovation could move you ahead of your competition and onto new levels of success. You may even discover a new approach to using software or a device in the office, or in the field, that will significantly increase productivity and bottom-line results.

It’s all about relationship building. At MCAA, our Manufacturer/Supplier Council members are equal members of our association and participate in many events. Their executives build deep and lasting relationships with many of our contractor members. Don’t miss this opportunity to connect with them!

A continental breakfast will be available.
Dr. Jen Welter draws from her trailblazing journey to deliver memorable insights on the far-reaching benefits of being an authentic leader, focusing on one’s goals and cultivating a champion’s mindset.

With stories drawn from her experiences on and off the field, Welter inspires and enlightens audiences with insights on breaking barriers, achieving what others say is impossible and the true value of diverse teams.

The first female coach in NFL history, Welter serves as a powerful role model and an inspiring reminder that barriers are meant to be broken. With a career marked by a number of firsts, Welter made history when she coached the Arizona Cardinals’ inside linebackers for their 2015 training camp. Previously, she became the first woman to coach a men’s professional football league team, as a linebacker and special teams coach for the Indoor Football League’s Texas Revolution. She was also the first woman to play running back in a men’s professional football season with the Texas Revolution. In Welter’s book, Play Big, she reveals the grit and determination that it took to be a trailblazer in one of the country’s toughest boys’ clubs. Welter holds a Doctorate in psychology and a Master’s in sport psychology.
The rapid pace of technological change can be daunting. Are you equipped to handle the increased demands on your business? The answer may be outsourcing.

**Nick Espinosa** is Chief Security Fanatic for Security Fanatics, a Cybersecurity/Cyberwarfare outfit dedicated to designing custom Cyberdefense strategies for medium to enterprise corporations. **Jeff Sample** is CEO of Ironman of IT LLC and the Director of Strategic Accounts for eSUB. He guides AEC companies through their digital transformations by designing solutions, optimizing strategic advantages and breaking down information silos. He has transformed how companies create and apply solid infrastructures for IT ecosystems. His signature technology solutions place emphasis on functionality and fiscal responsibility.
Lee Smither

Not All Strategy is Good Strategy: Fatal Flaws to Avoid

Tuesday, March 17, 10:15 a.m. – 11:45 a.m.  Wailea Marriott, Puakenikeni

Making good strategic decisions about your company’s future isn’t easy. Good strategy creates an advantage that is more than just incremental improvements—it enables you to win in the long term. Too many contractors take the easy route and, as a result, their market strategy is flawed or even worse—non-existent. Our industry is changing rapidly and there has never been a more important time to get this right!

Lee Smither, a principal for FMI’s consulting practice, helps engineering and construction companies with strategic planning to improve their corporate performance. He specializes in market strategy and consulting, developing and implementing organization-wide change initiatives and other leadership-focused engagements.

Chris Carter, Steve Harvey & Brian Hughes

Growing a Strong and Profitable Service Business

Tuesday, March 17, 10:15 a.m. – 11:45 a.m.  Wailea Marriott, Mauna Loa

A strong HVACR and plumbing service business can help sustain your business during downturns in the construction market. This session will provide you with the fundamentals needed to start or improve your service business’ performance.

You will learn:
• Which fatal flaws to avoid when formulating your strategic direction
• How to test your strategy for effectiveness
• How best to implement a strategy for success

Chris Carter is Vice President of Service at Murphy Company and Past Chair of the MSCA Board of Managers. Steve Harvey is General Manager at Soefker Services. Brian Hughes is Executive Vice President at Hughes Environmental Engineering. All three are members of the MCAA Board of Directors.
What could be better than learning from your peers and sharing best practices? Mike Brandt and Don Brown will candidly discuss why being a member of a peer group has been a large contributor to the success of their companies.

Mike Brandt is President and CEO of Smith & Oby Company and MCAA’s Immediate Past President. Don Brown is President and CEO of D.V. Brown & Associates, Inc. and a past member of the MCAA Board of Directors.

You will learn:
- What it means to be in a peer group
- The benefits, time commitment and costs involved in peer group participation
- How to find a peer group near you

NEW THIS YEAR

Networking & Recruiting 360: Find Your Next Employee/Employer

Sponsored by Viega

Wednesday, March 18, 9:00 a.m. – 11:00 a.m.
Wailea Marriott, Haku

MCAA members and students will come together for the ultimate recruiting opportunity. Not your typical job fair, students and members will connect one-on-one in a reception-style environment to discuss full-time, internship and co-op opportunities within the industry. Students from top construction management and mechanical engineering programs will come with resumes in hand and members should come prepared to find their next hire! Both sides will have the chance to ask questions about their experiences.

MCAA members should check out www.MCAAGreatFutures.org for access to student resumes and chapter profiles. There will be two on-site kiosks for members to view resumes and schedule interviews. All MCAA members can take advantage of the website’s job board feature to post job openings.
Odds are that you or someone you work with uses Alden Mills’ inventions. He is a former Navy SEAL who has been awarded more than 40 patents, which have sold over 10 million products (and counting) worldwide. He’s created five No. 1 ranked infomercials and is the author of Be Unstoppable: The 8 Essential Actions to Succeed at Anything and Build Unstoppable Teams.

The company he co-founded and led, Perfect Fitness (e.g. Perfect Pushup, Perfect Ab-Carver, etc.), gained national acclaim through Inc. Magazine as the fastest-growing consumer products business from 2007 to 2009, with an astounding 12,000-plus percent growth-rate, going from $500K to over $63M in just three years.

His mantra is “success is a team sport.” Mills learned this early in life as an uncoordinated asthmatic who persevered to be a one-time Olympic rowing hopeful before going on to be a three-time No. 1-ranked Navy SEAL platoon commander. He applied his lessons learned in leading SEAL platoons to building and leading a hyper-growth company. He has over 25 years of military and business leadership experience building, leading and innovating with teams.

Tested and proven, he has been called the modern-day Zig Zigler because of his magnetic presence, riveting story-telling and innovative teaching methodologies. His simple and effective frameworks help organizations build high-functioning team players and leaders. For Mills, it is all about enabling his audiences to achieve more than what they originally thought was possible.
Wednesday Early Morning Seminars

Brett Young

Next-Gen Business Practices—Future Proofing the Mechanical Contractor

Wednesday, March 18, 9:00 a.m. – 10:30 a.m. Wailea Marriott, Ilima

Technology is a double-edged sword. It can enable a business to grow or create severe detrimental external competitive pressures. This seminar will explore global architecture, engineering and construction industry technology trends against a backdrop that assumes the role of the mechanical contractor will be changing in the years to come.

Brett Young is a software developer, construction technology expert and recognized thought leader in the architecture, engineering and construction industry. His work focuses on the use of video game technology to democratize, expand and deepen software development for building information modeling (BIM).

You will learn:
• How to adapt to new business realities that defragment our industry
• How to increase productivity and change business models
• How to future-proof the role of the mechanical contractor in the AEC business

Beverly Holcomb

Time Management vs. Energy Management: And the Winner is...?

Wednesday, March 18, 9:00 a.m. – 10:30 a.m. Wailea Marriott, Maile

Your most precious resource is ENERGY! And when you focus on this ONE thing, EVERY area of your life is positively affected. Energy fuels every facet of vibrant health. But conversely, when this precious resource insidiously leaks out, it depletes you and shows up as “symptoms”—and potentially—disease. It’s about energy-management. Invest in YOU first and watch the real ROI happen in ALL areas of your life!

Beverly Holcomb is the Co-Founder of “The Sataura Project”; a comprehensive online educational platform that focuses on all areas of human health & potential. Beverly has an extensive background in the design and facilitation of Integrative Corporate Wellness Programs. She has merged her expertise and passion into the development of live and online programs for Corporations; with a laser focus on the long-term health and well-being of their employees. Her programs massively improve the overall culture, community, productivity, and bottom line, with a measurable R.O.I. for the organization.

You will learn:
• The 4 Pillars of REAL and LASTING change
• How to replenish your “energy bank account”
• How to make time management a thing of the past by properly fueling your mind, body and soul every day
Contractors of all sizes struggle to keep existing clients and maintain a foothold. However, others gain traction, build backlogs, run profitably and penetrate new areas of specialization. So what is their secret? Why do some companies do well while others just barely survive? This seminar will show you.

Landon Funsten is Chairman of FMI Corporation. He works extensively with contractors throughout the country, focusing on buyer and seller representation, business continuity and stock valuations. Before taking his current position, he spent time in FMI’s Investment Banking Group and FMI’s Management Consulting practice.

You will learn:
- The business imperatives for surviving in the construction industry
- The common mistakes contractors make
- How to build a company fit for the next challenge

Steve Richman was appointed Group President of MILWAUKEE TOOL in January 2007, and is responsible for Milwaukee’s Power Tool, Hand Tool, Accessory and Empire divisions. As such, Richman oversees Global Product Development, Manufacturing and Operations for each division, as well as MILWAUKEE® Sales in North and South America. He has over 25 years of experience in the management of industrial, electrical, plumbing and retail distribution channels.

Since he joined the MILWAUKEE® team in 2007 MILWAUKEE® has experienced complete transformation under the leadership of Group President Steve Richman. In this session you will hear from the leader who navigated the difficult transition and positioned the company for a decade of unprecedented growth. Richman will share details about this journey, the change that was required, and the unique culture he helped build within the MILWAUKEE® leadership team.
Misty Hyman

How an Olympic Gold Medalist Found Opportunity from Adversity

Sponsored by Women in the Mechanical Industry

Wednesday, March 18, 11:00 a.m. – 12:30 p.m. Wailea Marriott, Lokelani

A rule change forced her to transform her trademark swimming technique after she missed the Olympic team by three one-hundredths of a second. Olympic gold medalist Misty Hyman epitomizes the underdog story and her life lessons are not confined to the pool.

Misty Hyman, MBA, won a stunning upset victory at the 2000 Sydney Games when she came from behind to break the American record and win the 200-meter butterfly. Recognized as a pioneer in the sport for her innovative underwater dolphin kick, the Stanford graduate is a 28-time All-American who won 13 U.S. and five NCAA national titles including 1998 NCAA Swimmer of the Year.

James Benham

5G Platforms: Connectivity of the Future

Wednesday, March 18, 11:00 a.m. – 12:30 p.m. Wailea Marriott, Maile

In a hyper-connected world, the ability to get connectivity to the jobsite is absolutely critical. In this seminar we’ll discuss the different options that contractors have for connectivity. All the best apps in the world won’t help your company if they can’t connect, so come and join the discussion!

You will learn:
- Options for jobsite connectivity, including 5G and 4G networks, satellite solutions and more traditional wire-line solutions
- Challenges and solutions for bandwidth between devices inside the site

James Benham is CEO of JBKnowledge and host of The ConTechCrew podcast. JBKnowledge is a premier provider of technology solutions for the construction and insurance industries. The company is a seven-time recipient of the Aggie 100 award, a six-time Newman 10 recipient and was recently named to the LSU One Hundred for the second time.
What if there was a systematic way to significantly affect you and your organization’s health and vitality while reducing healthcare costs, increasing productivity and improving the overall culture and bottom line? The real ROI is investing in YOU—first!

Beverly Holcomb

You Know Your Company’s ROI—What’s Your Body’s ROI?

Wednesday, March 18, 11:00 a.m. – 12:30 p.m.  Wailea Marriott, Plumeria

You will learn:
• Which “4 Pillars” affect virtually all areas of health: nutrition, movement, recovery, integration
• How having one or more of these areas out of balance can contribute to—or cause—most of the top diseases we face today (i.e., obesity, diabetes, high cholesterol, high blood pressure, cardiovascular disease, cancer, chronic pain, Alzheimer’s and more)

Beverly Holcomb is the Co-Founder of “The SATAURA Project”; a comprehensive online educational platform that focuses on all areas of human health & potential. Beverly has an extensive background in the design and facilitation of Integrative Corporate Wellness Programs. She has merged her expertise and passion into the development of live and online programs for Corporations; with a laser focus on the long-term health and well-being of their employees. Her programs massively improve the overall culture, community, productivity, and bottom line, with a measurable R.O.I. for the organization.
Social & Networking Events

Welcome Beverage
Sponsored by SPX Cooling Technologies
Saturday, March 14, 1:00 p.m. – 6:00 p.m.
Sunday, March 15, 9:00 a.m. – 6:00 p.m.
Grand Wailea, MCAA Registration & Information Center

Opening Party featuring The Trip
Beverages sponsored by SIEMENS
Souvenir Photos sponsored by EVAPCO, Inc.
Sunday, March 15, 6:30 p.m. – 8:30 p.m.
Grand Wailea, Haleakala Ballroom & Terrace
Join your friends and colleagues at the first official event of MCAA2020. Experience the excellence of Hawaiian cuisine while catching up with friends old and new and enjoying the music of one of MCAA’s favorite bands, The Trip. Photos will be taken on the Protea Terrace.

WiMI Reception
Monday, March 16, 3:30 p.m. – 5:00 p.m.
Grand Wailea, Chapel Overlook
Are you a woman in the industry? A female student intent on joining the mechanical industry? Do you want to learn what you can do to support the WiMI initiative? Then join us for a fun networking event! Meet our association’s women and find out what we have planned for 2020.

Dessert Party featuring The Spazmatics
Sponsored by CNA & MILWAUKEE TOOL
Tuesday, March 17, 8:00 p.m. – 9:30 p.m.
Grand Wailea, Haleakala Ballroom
Grab a cocktail, let your hair down and dance the night away to the music of The Spazmatics. Indulge in delicious treats like ice cream, cookies, cake and more!

Refreshment Breaks
Monday, March 16,
10:00 a.m. – 10:30 a.m.
Grand Wailea, Haleakala Terrace
10:00 a.m. – 10:30 a.m.
Wailea Marriott, Lokelani & South Pacific Foyers
1:00 p.m. – 1:30 p.m.
Wailea Marriott, Lokelani & South Pacific Foyers

Tuesday, March 17,
9:45 a.m. – 10:15 a.m.
Wailea Marriott, Lokelani & South Pacific Foyers
10:00 a.m. – 10:30 a.m.
Grand Wailea, Haleakala Terrace

Wednesday, March 18,
8:30 a.m. – 9:00 a.m.
Grand Wailea, Haleakala Terrace
8:30 a.m. – 9:00 a.m.
Wailea Marriott, Lokelani, South Pacific & Aulani Foyers
10:30 a.m. – 11:00 a.m.
Wailea Marriott, Lokelani, South Pacific & Aulani Foyers

Refreshment Breaks are sponsored by Parker Hannifin and Trane.
Sports Events

Onsite registration for MCAA’s sponsored sporting events will be available on Saturday, March 14. Your golf pairings and course assignments will also be posted. Winners of all sports events will be announced at the Wednesday morning Awards of Excellence Breakfast.

Annual Golf Tournament

Sponsored by Victaulic & Carrier Corporation

Sunday, March 15, 6:15 a.m. – 2:00 p.m. Wailea Golf Club, Gold and Emerald Courses

6:30 a.m. Continental Breakfast | 8:00 a.m. Shotgun Start

Test your skills on either the award-winning Wailea Emerald Course with gorgeous ocean views or the previous home course of The Champions Skins Game, the Wailea Gold Course. The tournament begins with a continental breakfast in the Clubhouse at Gannon’s Restaurant before a shotgun start. Pairings will be available at MCAA’s Sports Desk on Saturday. Shuttles from all hotels will be provided.

Annual 5K Fun Run and 1-Mile Walk

Sponsored by Anvil International

Sunday, March 15, 7:00 a.m. – 10:00 a.m. Wailea Marriott, Luau Grounds

7:30 a.m. Warm-Up Exercises | 8:00 a.m. Shotgun Start

Get the blood flowing and enjoy the beauty of an island morning while participating in a 5K run or a 1-mile walk. There are two ways to register: in advance at www.anvilfunrun.com or on-site Saturday at Anvil’s Fun Run/Walk Desk. Registrations will not be accepted on race day.

46th Annual Round Robin Tennis Tournament & 2nd Annual Pickleball Tournament

Sponsored by NIBCO INC.

Sunday, March 15, 7:00 a.m. – 11:30 a.m. Wailea Tennis Club

7:00 a.m. – 8:00 a.m. Check-In & Deluxe Breakfast
8:00 a.m. – 8:45 a.m. Rules, Demonstration, Practice – Pickleball Players
8:00 a.m. – 8:45 a.m. Warm-up Drills – Tennis Players
8:45 a.m. – 11:00 a.m. Mixed Doubles/Round Robin Play
11:00 a.m. – 11:30 a.m. Winners Announced & Awards
11:30 a.m. Team Pictures

Tennis and Pickleball enthusiasts of all ages are invited to test their skills at the 46th Annual Tennis/Pickleball Tournament! Players and spectators are treated to a deluxe breakfast before the warm-up exercises begin. Please register in advance at www.nibco.com/mcaa2020/.
Transportation

MCAA will provide shuttle service among the seven hotels during scheduled convention activities. Check your registration bag for the shuttle schedule.

Beverages

Due to strict liquor law enforcements in Maui, hotels reserve the right to request proof of age for adult beverages. We recommend carrying your license with you at all times.

Youth Program

Tuesday, March 17, 8:00 a.m. – 12:00 p.m.

For those interested, MCAA has arranged a program for registered children ages 5-12 so attendees can enjoy the Partners’ Program, the Annual Manufacturer/Supplier Exhibit and Dr. Jen Welter’s Authentic Leadership events on Tuesday. Advance registration is suggested. Please email lravas@mcaa.org for more information.

Education Session Materials

Education session materials will be available on the MCAA2020 app.

Convention Identification

Your laminated badge allows you to enter all MCAA events, so please be sure to wear it throughout the convention.

Continuing Education Units

MCAA will provide certificates of attendance for designated convention education seminars. Complete the form in your registration packet and return it to the MCAA Registration & Information Center or email it to Katie Carroll (kcarroll@mcaa.org).

WiFi

Complimentary WiFi is provided in all MCAA2020 meeting areas at the Grand Wailea and Wailea Marriott. Please check at the Registration & Information Center for login information.

MCAA2020 App

Attendees can find the app with the keyword MCAA2020 in the Apple App or Google Play stores. After downloading, open the app and tap on the three dots at the top right of your screen. You will be prompted to login using the email address you provided when registering. Everyone’s password will be MCAA2020. If you are a guest rather than a primary registrant, and your email isn’t on file with us, simply use the email address of the main registrant to login.

Questions or Changes?

Please call the MCAA Meeting Department at 301.869.5800 with any questions you might have. Changes to registration information or hotel stay should be made in writing to eventregistration@mcaa.org.
Hotels

Wailea Beach Resort - Marriott, Maui
3700 Wailea Alanui Drive, Wailea, Hawaii 96753
808.879.1922

Grand Wailea Resort & Spa
3850 Wailea Alanui Drive, Wailea, Hawaii 96753
808.875.1234

Grand Wailea Ho'olei Villas
146 Ho'olei Circle, Wailea, Hawaii 96753
808.856.2000

Four Seasons Resort
3900 Wailea Alanui Drive, Kihei, Hawaii 96753
808.874.8000

Andaz Maui
3550 Wailea Alanui Drive, Wailea, Hawaii 96753
808.573.1234

Fairmont Kea Lani
4100 Wailea Alanui Drive, Wailea, Hawaii 96753
808.875.4100

Residence Inn by Marriott Maui Wailea
75 Wailea Ike Drive, Wailea, Hawaii 96753
808.891.7460

Need assistance planning any off property events or reservations?

Contact: Marseu (Mars) Simpson, M.A.R.S. Hawaii
mars@marshawaii.com | Office: 808-419-8640

Please note: Marseu (Mars) will be at the Registration & Information Center on Saturday and Sunday to assist with last-minute requests.
# Schedule

## Friday, March 13

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m. – 11:00 a.m.</td>
<td>Executive Committee Breakfast &amp; Meeting</td>
<td>Grand Wailea – Silversword</td>
</tr>
<tr>
<td>11:30 a.m. – 2:00 p.m.</td>
<td>IAMCA Lunch &amp; Meeting</td>
<td>Grand Wailea – Hibiscus 2</td>
</tr>
</tbody>
</table>

## Saturday, March 14

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:30 a.m. – 8:00 a.m.</td>
<td>Board of Directors Breakfast</td>
<td>Wailea Marriott – Makai</td>
</tr>
<tr>
<td>8:00 a.m. – 12:00 p.m.</td>
<td>Board of Directors Meeting</td>
<td>Wailea Marriott – Lokelani</td>
</tr>
<tr>
<td>9:00 a.m. – 11:00 a.m.</td>
<td>Board of Directors, Past Presidents and Invited Guests Partners’ Breakfast</td>
<td>Grand Wailea – Humuhumu</td>
</tr>
<tr>
<td>12:15 p.m. – 1:30 p.m.</td>
<td>Board of Directors Lunch with Allied National Associations</td>
<td>Wailea Marriott – Makai</td>
</tr>
<tr>
<td>1:00 p.m. – 6:00 p.m.</td>
<td>Registration &amp; Information Center, Hospitality Desk, Golf Pairings Desk, Anvil International Fun Run/Walk Desk</td>
<td>Grand Wailea – Group Arrival Desk</td>
</tr>
<tr>
<td>1:00 p.m. – 6:00 p.m.</td>
<td>Welcome Beverage Sponsored by <strong>SPX Cooling Technologies</strong></td>
<td>Grand Wailea – Group Arrival Area</td>
</tr>
<tr>
<td>6:30 p.m. – 9:00 p.m.</td>
<td>Board of Directors Reception &amp; Dinner</td>
<td>Grand Wailea – Grand Dining Room</td>
</tr>
</tbody>
</table>

## Sunday, March 15

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:00 a.m. – 6:00 p.m.</td>
<td>Registration &amp; Information Center</td>
<td>Grand Wailea – Group Arrival Desk</td>
</tr>
<tr>
<td>6:15 a.m. – 2:00 p.m.</td>
<td><strong>Annual Golf Tournament</strong> Sponsored by <strong>Victaulic &amp; Carrier Corporation</strong></td>
<td>Wailea Gold &amp; Emerald Courses</td>
</tr>
<tr>
<td>6:15 a.m. – 7:15 a.m.</td>
<td>Shuttle to Golf Course</td>
<td>Gannon’s</td>
</tr>
<tr>
<td>6:30 a.m. – 7:45 a.m.</td>
<td>Continental Breakfast</td>
<td></td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Shotgun Start</td>
<td></td>
</tr>
<tr>
<td>7:00 a.m. – 11:30 a.m.</td>
<td><strong>46th Annual Round Robin Tennis Tournament &amp; 2nd Annual Pickleball Tournament</strong> Sponsored by <strong>NIBCO INC.</strong></td>
<td>Wailea Tennis Club</td>
</tr>
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<td>7:00 a.m. – 8:00 a.m.</td>
<td>Check-In and Deluxe Breakfast</td>
<td></td>
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<tr>
<td>8:00 a.m. – 8:45 a.m.</td>
<td>Rules, Demonstration, Practice—Pickleball Players</td>
<td></td>
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<tr>
<td>8:00 a.m. – 8:45 a.m.</td>
<td>Warm-Up Drills—Tennis Players</td>
<td></td>
</tr>
<tr>
<td>8:45 a.m. – 11:00 a.m.</td>
<td>Mixed Doubles/Round Robin Play</td>
<td></td>
</tr>
<tr>
<td>11:00 a.m. – 11:30 a.m.</td>
<td>Winners Announced &amp; Awards</td>
<td></td>
</tr>
<tr>
<td>11:30 a.m.</td>
<td>Team Pictures</td>
<td></td>
</tr>
<tr>
<td>7:30 a.m. – 10:00 a.m.</td>
<td><strong>Annual 5K Fun Run and 1-Mile Walk</strong> Sponsored by <strong>Anvil International</strong></td>
<td>Wailea Marriott – Luau Grounds</td>
</tr>
<tr>
<td>7:30 a.m.</td>
<td>Warm-Up Exercises</td>
<td></td>
</tr>
<tr>
<td>8:00 a.m.</td>
<td>Shotgun Start</td>
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<tr>
<td>9:00 a.m. – 6:00 p.m.</td>
<td>Hospitality Desk</td>
<td></td>
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<tr>
<td>9:00 a.m. – 6:00 p.m.</td>
<td>Welcome Beverage Sponsored by <strong>SPX Cooling Technologies</strong></td>
<td></td>
</tr>
<tr>
<td>2:30 p.m. – 3:30 p.m.</td>
<td>Faculty Advisors Meeting</td>
<td></td>
</tr>
<tr>
<td>4:00 p.m. – 6:00 p.m.</td>
<td>Student Chapter Orientation Sponsored by <strong>Viega</strong></td>
<td></td>
</tr>
</tbody>
</table>
### Sunday, March 15 (cont’d)

6:30 p.m. – 8:30 p.m. **Opening Party Featuring The Trip**
Beverages *sponsored by SIEMENS*
Souvenir Photos *sponsored by EVAPCO, Inc.*

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### Monday, March 16

6:00 a.m. – 5:00 p.m. Registration & Information Center
Grand Wailea – Group Arrival Desk

6:00 a.m. – 7:30 a.m. **Opening Breakfast Sponsored by Johnson Controls**
Based on Hotel

8:15 a.m. – 10:00 a.m. **Opening General Session featuring President Brian Helm and Steve Wozniak**
Grand Wailea – Haleakala Ballroom

10:00 a.m. – 10:30 a.m. Refreshment Break *sponsored by Parker Hannifin*
Grand Wailea – Haleakala Terrace

10:30 a.m. – 11:30 a.m. **Featured Speaker Andrew Fastow: Rules Versus Principles Sponsored by Apollo Valves**
Grand Wailea – Haleakala Ballroom

12:15 p.m. – 1:30 p.m. **Plumbing Lunch & Learn Sponsored by Plumbing Contractors of America**
Grand Wailea – Hibiscus & Terrace

2:30 p.m. – 3:30 p.m. Plumbing Contractors of America Board Meeting
Grand Wailea – Silversword

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**Seminars**

- **New Automation Systems Are Changing How We Design, Build and Operate Buildings**
  Brandon Jackson & Brian Estill
  Andrew Krenning & Richard Nowak
  Roger Hubert & Gene Shedivy
  Armand Kilijian & Mark Rogers
- **Cybersecurity Basics for All Businesses**
  Nick Espinosa
- **Alternative Risk Transfer (ART)—Captive Insurance Concepts**
  Mark Wilke & Mario Vitiello
  Moderated by: Bob Bolton & Tom Stone
- **Dude, What’s My Job? Managing 20-Somethings**
  Brad Karsh & Jon Finch
- **Creating a Dream Team: The Magic is in the Mix**
  David Rabiner
  Sponsored by Baltimore Aircoil Company
- **Exploring the Next Generation of WebLEM—the WebLEM+Plus**
  Tim Moormeier & Ron King
- **Lessons from Best-in-Class Service Contractors—Leveraging Key Performance Indicators to Drive Results**
  Scott Berger & Kip Bagley
- **Maintaining Privacy in a Data-Driven World**
  Nick Espinosa

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1:00 p.m. – 1:30 p.m. **Refreshment Break Sponsored by Parker Hannifin**
Wailea Marriott – Lokelani & South Pacific Foyers

1:30 p.m. – 3:00 p.m. **Student Chapter Competition**
Grand Wailea – Haleakala Ballroom

2:30 p.m. – 3:30 p.m. Plumbing Contractors of America Board Meeting
Grand Wailea – Silversword

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**Student Chapter Judges Meeting**
Grand Wailea – Maile 2

**Advanced Leadership Institute Graduates Reception**
Grand Wailea – Lagoon Overlook

**WiMI Reception**
Grand Wailea – Chapel Overlook

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Evening
Open for Private Events
Schedule

Tuesday, March 17

7:00 a.m. – 5:00 p.m.  Registration & Information Center  Grand Wailea – Group Arrival Desk
7:00 a.m. – 10:00 a.m.  Annual Manufacturer/Supplier Council Exhibit  Wailea Marriott – Aulani Ballroom, Foyer & Terrace
7:00 a.m. – 9:00 a.m.  Association Executives Council Business Meeting & Session  Grand Wailea – Hibiscus
8:00 a.m. – 12:00 p.m.  Registered Youth Program  Grand Wailea – Camp Grande
8:30 a.m. – 10:00 a.m.  Partners’ Program & Breakfast featuring Geena Davis Sponsored by Ferguson  Grand Wailea – Haleakala Ballroom
8:30 a.m. – 11:30 a.m.  Featured Speaker Dr. Jen Welter: Authentic Leadership  Grand Wailea – Haleakala Ballroom
9:45 a.m. – 10:15 a.m.  Refreshment Break Sponsored by Trane  Wailea Marriott – Lokelani and South Pacific Foyers
10:00 a.m. – 1:00 p.m.  Seminars  Wailea Marriott – Lokelani
Operations Management: Plan, Adapt, Profit  Robert Beck, Mason Evans & Adam Snavely
Technology Outsourcing: Augmenting Your IT  Nick Espinosa & Jeff Sample
Not All Strategy is Good Strategy: Fatal Flaws to Avoid  Lee Smither
Growing a Strong and Profitable Service Business  Chris Carter, Steve Harvey & Brian Hughes
The Benefits of a Peer Group  Mike Brandt & Don Brown
10:30 a.m. – 11:30 a.m.  Manufacturer/Supplier Council Annual Meeting  Wailea Marriott – Makai
12:00 p.m. – 1:00 p.m.  Student Chapter Presidents’ Advisory Council Lunch & Meeting  Grand Wailea – Plumeria 3
12:30 p.m. – 1:30 p.m.  Industry Improvement Funds Committee Lunch & Meeting  Grand Wailea – Plumeria 1
12:30 p.m. – 2:00 p.m.  Education Committee Lunch & Meeting  Grand Wailea – Maile 1
12:30 p.m. – 3:00 p.m.  Nominating Committee Meeting  Grand Wailea – Silversword
8:00 p.m. – 9:30 p.m.  Dessert Party featuring The Spazmatics Sponsored by CNA & MILWAUKEE TOOL  Grand Wailea – Haleakala Ballroom
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<td>Registration &amp; Information Center</td>
<td>Grand Wailea – Group Arrival Desk</td>
</tr>
<tr>
<td>6:30 a.m. – 8:30 a.m.</td>
<td><strong>Awards of Excellence Breakfast featuring Joe Montana</strong> Speaker sponsored by SLOAN</td>
<td>Grand Wailea – Haleakala Ballroom</td>
</tr>
<tr>
<td>6:15 a.m.</td>
<td>Doors Open</td>
<td></td>
</tr>
<tr>
<td>6:30 a.m. – 8:30 a.m.</td>
<td>Refreshment Break <strong>Sponsored by Trane</strong></td>
<td>Wailea Marriott – Lokelani, South Pacific &amp; Aulani Foyers</td>
</tr>
<tr>
<td>9:00 a.m. – 10:00 a.m.</td>
<td><strong>Featured Speaker Alden Mills: Be Unstoppable: The Science and Secrets of Persistence</strong> Sponsored by Trimble</td>
<td>Grand Wailea – Haleakala Ballroom</td>
</tr>
<tr>
<td>9:00 a.m. – 11:00 a.m.</td>
<td><strong>Student Networking Event – Networking &amp; Recruiting 360:</strong> Find Your Next Employer/Employee Sponsored by Viega</td>
<td>Wailea Marriott – Haku</td>
</tr>
<tr>
<td>9:00 a.m. – 10:30 a.m.</td>
<td><strong>Seminars</strong>&lt;br&gt;- Next-Gen Business Practices—Future Proofing the Mechanical Contractor Brett Young&lt;br&gt;- Time Management vs. Energy Management: And the Winner is...? Beverly Holcomb&lt;br&gt;- Past, Present and Future: How Contractors Succeed and Which Trends are Emerging for the Future Landon Funsten&lt;br&gt;- Culture and Change Steve Richman</td>
<td>Wailea Marriott – Ilima&lt;br&gt;Wailea Marriott – Maile&lt;br&gt;Wailea Marriott – Lokelani&lt;br&gt;Wailea Marriott – Plumeria</td>
</tr>
<tr>
<td>10:30 a.m. – 11:00 a.m.</td>
<td>Refreshment Break <strong>Sponsored by Parker Hannifin</strong></td>
<td>Wailea Marriott – Lokelani, South Pacific &amp; Aulani Foyers</td>
</tr>
<tr>
<td>11:00 a.m. – 12:30 p.m.</td>
<td><strong>Seminars</strong>&lt;br&gt;- How an Olympic Gold Medalist Found Opportunity from Adversity Misty Hyman&lt;br&gt;- 5G Platforms: Connectivity of the Future James Benham&lt;br&gt;- Innovation: The World of Construction 2.0 Lee Smither&lt;br&gt;- You Know Your Company’s ROI—What’s Your Body’s ROI? Beverly Holcomb</td>
<td>Wailea Marriott – Lokelani&lt;br&gt;Wailea Marriott – Maile&lt;br&gt;Wailea Marriott – Ilima&lt;br&gt;Wailea Marriott – Plumeria</td>
</tr>
<tr>
<td>12:30 p.m. – 2:00 p.m.</td>
<td>WIMI Committee Meeting &amp; Lunch</td>
<td>Wailea Marriott – Kapa Bar &amp; Grill</td>
</tr>
<tr>
<td>12:45 p.m. – 2:00 p.m.</td>
<td><strong>Executive Committee and Past Presidents’ Lunch &amp; Meeting</strong></td>
<td>Grand Wailea – Hibiscus 2</td>
</tr>
<tr>
<td>12:45 p.m. – 2:00 p.m.</td>
<td>Fabrication Committee Lunch &amp; Meeting</td>
<td>Grand Wailea – Hibiscus 3</td>
</tr>
<tr>
<td>12:45 p.m. – 2:00 p.m.</td>
<td><strong>Student Chapter Lunch &amp; Meeting</strong></td>
<td>Wailea Marriott – Haku</td>
</tr>
<tr>
<td>2:15 p.m. – 3:30 p.m.</td>
<td>Career Development Committee Meeting</td>
<td>Wailea Marriott – Makai</td>
</tr>
<tr>
<td>4:00 p.m. – 6:00 p.m.</td>
<td><strong>Closing Reception Hosted by MILWAUKEE TOOL</strong></td>
<td>Grand Wailea – Grand Dining Room</td>
</tr>
<tr>
<td>5:00 p.m. – 7:00 p.m.</td>
<td>Student Chapter Closing Dinner <strong>Sponsored by Viega</strong></td>
<td>Maui Brewing Company</td>
</tr>
<tr>
<td>6:00 p.m. – 7:30 p.m.</td>
<td><strong>Closing Dinner</strong>&lt;br&gt;Beverages sponsored by Daikin Group&lt;br&gt;Dinner sponsored by Watts Water Technologies</td>
<td>Grand Wailea – Molokini Gardens, Chapel Lawn &amp; Beach Courtyard</td>
</tr>
<tr>
<td>8:00 p.m. – 9:00 p.m.</td>
<td><strong>Jason Mraz in Concert</strong>&lt;br&gt;Beverages sponsored by Daikin Group</td>
<td>Grand Wailea – Haleakala Ballroom</td>
</tr>
</tbody>
</table>
### Schedule

#### Thursday, March 19

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00 a.m. – 11:00 a.m.</td>
<td>Registration &amp; Information Center</td>
<td>Grand Wailea – Group Arrival Desk</td>
</tr>
<tr>
<td>7:30 a.m. – 8:00 a.m.</td>
<td>Annual Business Meeting</td>
<td>Grand Wailea – Plumeria</td>
</tr>
<tr>
<td>8:00 a.m. – 8:45 a.m.</td>
<td><strong>Closing Breakfast</strong> <em>Sponsored by Mueller Industries</em></td>
<td>Grand Wailea – Molokini Gardens</td>
</tr>
<tr>
<td>9:00 a.m. – 10:30 a.m.</td>
<td><strong>Closing General Session featuring UA General President Mark McManus, the Changing of the Guard and Captain Richard Phillips</strong></td>
<td>Grand Wailea – Haleakala Ballroom</td>
</tr>
<tr>
<td>8:45 a.m.</td>
<td>Doors Open</td>
<td>Grand Wailea – Plumeria</td>
</tr>
<tr>
<td>10:45 a.m. – 11:30 a.m.</td>
<td>Board of Directors Closing Meeting</td>
<td>Grand Wailea – Plumeria</td>
</tr>
<tr>
<td>10:45 a.m. – 11:30 a.m.</td>
<td>Board and Past Presidents’ Partners Reception</td>
<td>Grand Wailea – Hibiscus</td>
</tr>
</tbody>
</table>
Thanks to Our Sponsors!

**BENEFACTOR**
- Apollo Valves – Monday Featured Speaker Andrew Fastow
- CNA – Planning Guide & Dessert Party Co-Sponsor
- Daikin Group – Wednesday Evening Dinner & Concert Beverages
- EVAPCO – Souvenir Photos & Education Session Materials
- Ferguson – Partners’ Program & Breakfast featuring Geena Davis
- Johnson Controls – Opening Breakfast
- LAARS, a Bradford White Company – Convention Tote Bag
- MILWAUKEE TOOL – Wednesday Night Reception & Dessert Party Co-Sponsor
- SLOAN – Awards of Excellence Speaker Joe Montana
- SPX Cooling Technologies – Welcome Beverage
- Trimble – Wednesday Featured Speaker Alden Mills
- Viega – Student Chapter Activities
- Watts Water Technologies – Wednesday Evening Dinner
- Zurn Industries – Guestroom Key Cards

**MAJOR**
- Anvil International – Annual 5K Fun Run and 1-Mile Walk
- Baltimore Aircoil Company – Seminar Speaker David Rabiner
- Carrier Corporation – Golf Tournament Co-Sponsor
- DEWALT Industrial Tool Company – Program at a Glance
- Jay R. Smith Mfg. Co. – Badges and Lanyards
- Mueller Industries, Inc. – Closing Breakfast
- NIBCO INC. – 46th Annual Round Robin Tennis Tournament & 2nd Annual Pickleball Tournament
- SIEMENS – Opening Party Beverages
- Uponor – Welcome Baseball Cap
- Victaulic – Golf Tournament Co-Sponsor
- Weldbend Corporation – Journal
- Winsupply – Welcome Island Tropical Snack

**SUPPORTER**
- Charlotte Pipe & Foundry – Convention Souvenir
- nVent – Convention Souvenir
- Parker Hannifin – Refreshment Break
- Trane – Refreshment Break
- Tyler Pipe & Coupling – Convention Souvenir
MCAA21
March 14-18, 2021
JW Marriott Grande Lakes
Orlando, FL